

Exhibit A – KERP Chart

Tier 1

(\$ in 000s)

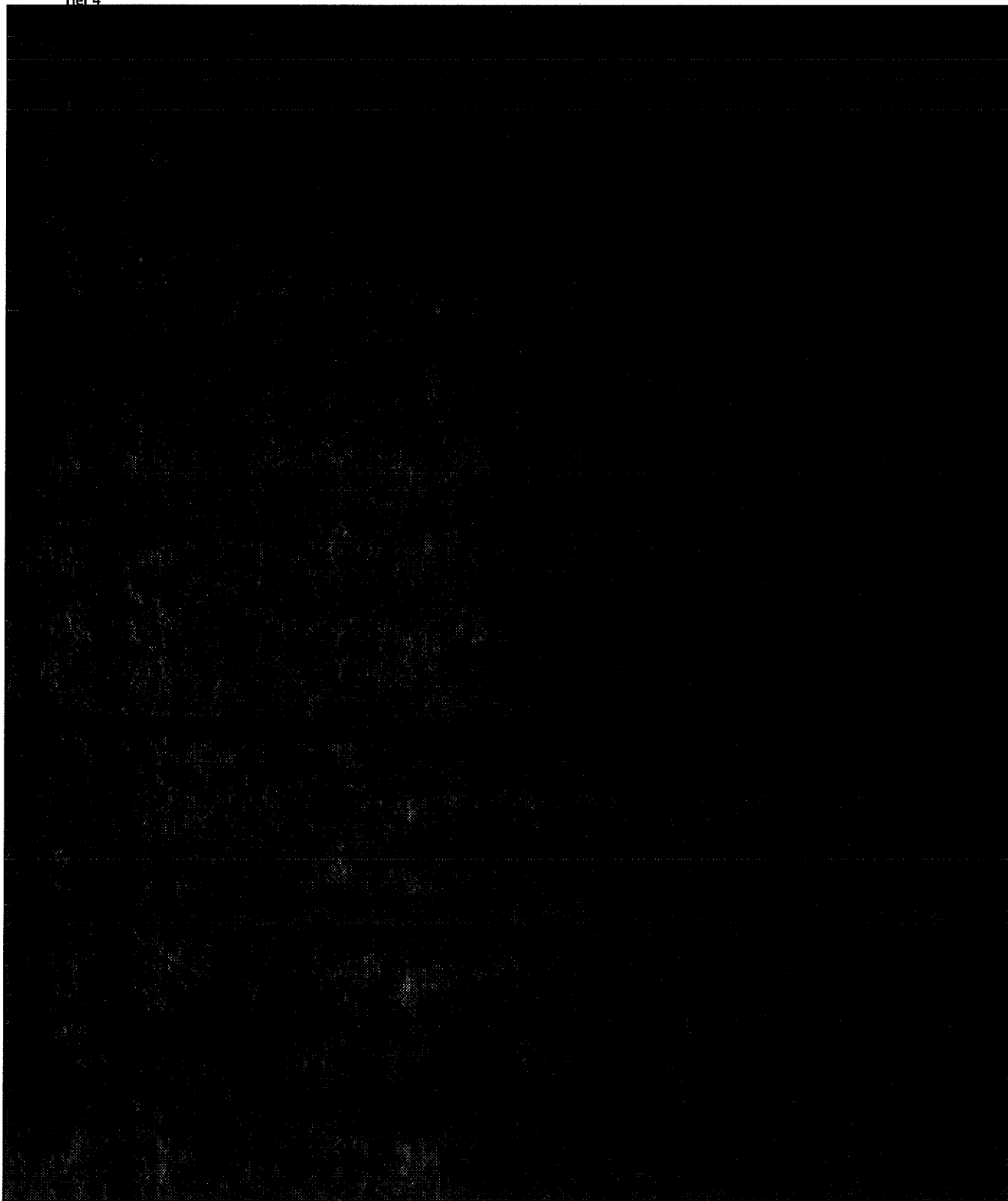
Name	Title	Salary	Retention %	Retention	Severance	PTO	Retention Award
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Tier 2

(\$ in 000s)

Name	Title	Salary	Retention %	Retention	Severance	PTO	Retention Award
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Tier 4



(\$ in 000s)

All Tiers	Participants	Salary	Retention %	Retention	Severance	PTO	Retention Award
Total	118	\$ 11,596.8		\$ 1,314.7	\$ 719.6	\$ 93.3	\$ 1,418.3